



CANNON BUILDING
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STATE OF DELAWARE
DEPARTMENT OF STATE

DIVISION OF PROFESSIONAL REGULATION

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PUBLIC MEETING NOTICE:	BOARD OF PROFESSIONAL LAND SURVEYORS
DATE AND TIME:	Thursday, February 18, 2009 at 8:30 a.m.
PLACE:	861 Silver Lake Boulevard, Dover, Delaware Conference Room A , second floor of the Cannon Building
APPROVED:	April 15, 2010

MEMBERS PRESENT

Michael T. Szymanski, Vice-Chair, Professional Member
James Bielicki, Professional Member
Joseph McDonough, Public Member
Frank Szczuka, Public Member
Mary Chvostal, Public Member

DIVISION STAFF/DEPUTY ATTORNEY GENERAL

Kay Warren, Deputy Director, Division of Professional Regulation
David Mangler, Executive Director, Team A
Renee' M. Holt, Administrative Specialist II
Frederick Schranck, Deputy Attorney General

ABSENT MEMBERS

Stephen Sellers, Chair, Professional Member
Laurence R. McBride, Professional Member

OTHERS PRESENT

Anne L. Swoyer – Wilcox & Fetzer
Robert Worthington
Bruce Flora
Douglas Loewer
Mr. Trumper
Mr. Knothe

CALL TO ORDER

Mr. Szymanski called the meeting to order at 8:40 a.m.

EXECUTIVE SESSION

There was no discussion for Executive Session.

RULE TO SHOW CAUSE HEARINGS

Robert Worthington (continuation from December 17, 2009 hearing) 8:30 am

The hearing began at 8:41 a.m. Mr. Worthington was sworn in by the court reporter. Mr. Schranck read Mr. Worthington's letter of Jan 28, 2010 into the record. Mr. Worthington gave opening statements. Mr. Schranck entered Mr. Worthington's documents as Worthington Exhibit 1 and distributed to the Board for review. Mr. Szymanski questioned Mr. Worthington. Mr. Worthington responded. Ms. Chvostal made a motion to go off the record to discuss documents. Mr. McDonough seconded the motion. The motion was unanimously approved. The Board went off the record at 8:50 a.m. for deliberations. The Board went back on the record at 9:09 a.m. for the Board to further question Mr. Worthington. Mr. Worthington gave testimony. Mr. Szczuka made a motion, seconded by Ms. Chvostal to go off the record. The Board began deliberations at 9:13 a.m.

Mr. McDonough made a motion, seconded by Ms. Chvostal. The motion was unanimously approved. The Board went back on the record at 9:20 a.m.

Mr. Szymanski made a motion that Mr. Worthington be found in violation of regulation 10.1 due to a deficit amount of 4 PDHs, impose a \$250 fine, a letter of reprimand and allowing 4 PDHs from the 2010 PA conference to be used toward the 2007-2009 renewal and further permitting 17 PDHs of the conference being used towards the 2009-2011 renewal. The motion was seconded by Mr. Szczuka. The motion was unanimously approved.

Ms. Chvostal made a motion to close the hearing at 9:22 a.m.

Bruce Flora (continuation from December 17, 2009 hearing) 9:00 am

The hearing began at 9:23 a.m. Mr. Flora was sworn in by the court reporter. Mr. Schranck reviewed the purpose of the hearing continuation. Mr. Schranck then read into the record, a letter received by "Miles & Stockbridge" by Mr. Demma, attorney regarding supporting claims of the seminar as it pertained to ethics. Mr. Schranck clarified the claim that Mr. Flora would wish to claim 1.6 PDHs for each course. Mr. Flora gave testimony. Mr. Szczuka made a motion, seconded by Ms. Chvostal to enter into deliberations. The motion was unanimously approved. The Board began deliberations at 9:36 a.m.

Ms. Chvostal made a motion, seconded by Mr. Szczuka to go back on the record at 9:39 a.m.

Mr. Szymanski made a motion to accept the additional information and determine Mr. Flora has met the requirements of the 2007-2009 renewal and the hearing was closed. Mr. Szczuka seconded the motion. The motion was unanimously approved.

The Board reordered the agenda to accommodate the schedule for Mr. Schranck. The Board moved to item 6.9 Board Order for Mr. Ahiarakwe.

REVIEW OF MINUTES

Mr. Szymanski stated the review of the minutes needed to be tabled due to unavailability for review. Mr. Schranck will investigate possible review and approval of minutes via electronic vote.

UNFINISHED BUSINESS

Review of draft Survey Intern application – No additional information is available at this time. Ms. Holt will review and report back to the Board.

Rules and Regulations Revision – Rule 12.0 – Public Comments - Review of additional public written comment and Final Vote – Mr. Szymanski read the written public comment from Mr. Douglas Loewer. Mr. Szymanski provided comments from Mr. Sellers who was unable to attend regarding 12.2.17 Major Subdivision Survey. Mr. Szymanski added language to address Mr. Sellers comments. Mr. Szczuka inquired how the situation regarding Wilmington townhouses would be addressed. Revised Rule 12.8.3.5 addresses the question and provides clarification. Mr. Schranck provided counsel to the Board. Mr. Szczuka asked for clarification of date requirement. Mr. Beilicki inquired the origin of the clarification and change. Mr. Szymanski gave explanation. Mr. Schranck commented on correction to the sentence by adding “or” after the term “1980” in Rule 12.8.3.5. Mr. Beilicki expressed this issue with the comment that having to have the corners set. Mr. Beilicki made his objection. Mr. Szczuka asked Mr. Beilicki if he felt the people down south were being treated unfairly. Mr. Beilicki stated he did feel that and cited Mr. Sellers comment regarding the attorneys cutting out the land surveyor. Mr. Szymanski questioned if Mr. Beilicki experienced this personally. Mr. Beilicki stated no.

Mr. Szymanski asked the Board to review individual changes for comment item by item. The Board reviewed and commented on each rule as outlined below:

Rule and Regulation	Comments
12.1, 12.2, 12.2.2, 12.2.17, 12.6, 12.6.1, 12.6.2, 12.6.7, 12.7.1, 12.7.2, 12.7.2.1, 12.7.2.2, 12.7.2.4, 12.7.2.7, 12.8, 12.8.1, 12.8.2.1, 12.8.2.2, 12.8.3.1, 12.8.3.2, 12.8.3.3, 12.8.3.6, 12.8.4, 12.8.5, 12.8.5.1.2, 12.9.1 – 12.9.2.3.7, 12.11.1 – 12.12, 12.8.3.6, 12.8.4, 12.8.5 – 12.8.5.1.2, 12.9.1 – 12.9.2.3.7, 12.11.1 – 12.12,	There was no objection to the language.
12.2.12	Mr. Bielicki stated he didn't feel this item was

	necessary but wouldn't object. Ms. Chvostal stated she agreed with having the item and felt it was good protection for the public.
12.2.16	Mr. Bielicki stated he saw small issues with the item. Mr. Bielicki stated sometimes there may be small out-conveyances from a parcel where a boundary survey would not be required in order to prepare a new description. Mr. Bielicki stated he thought it should be left up to surveyor's discretion if a new boundary survey is needed to write a new description. Mr. Szczuka disagreed. Mr. Szczuka asked how did that help the public. Mr. Bielicki countered that the charge would be much more if a whole new survey had to be done to write a new description. Mr. Szymanski and Mr. Bielicki discussed the possible revisions further. Mr. Bielicki had no other changes.
12.7.2.3	Mr. Szymanski read each line of the form and Mr. Biliecki had no problems with statements up to item "Furthermore, I am aware....." Mr. Biliecki stated it seems like a scare tactic to people. Mr. Szymanski requested questions from public members of board. Ms. Chvostal stated she liked it and has had personal experience that would have been better if she had the form and statement in the form. Mr. McDonough asked if the statement were true. Mr. Szymanski stated yes. Mr. Szczuka commented he did not have a problem with it. Most people don't know. They leave it up to the professional to not tell them. If it were a surveyor's property, there would be more diligence. Cost is not a factor because it would cost more later. It's protection. Later on when you file the grievance, the attorney states they were never told there was a problem. This puts it out there. It's more of a protection. Ms. Chvostal feels language is fine. Mr. Szczuka feels it's fine. Mr. McDonough is fine. Mr. Biliecki commented he did not have as much problem with the statement with cost put on there. Mr. Szymanski stated it was taken out because the Board doesn't want cost to become a factor. Mr. Biliecki stated he could see if someone had gone out and done a

	<p>boundary survey and gets a large bill and the surveyor is cast in a bad light. In the interest of public disclosure, put it where they are going to check off the boxes. Mr. Biliiecki will not object to “Furthermore...” language with a statement added that there is a cost estimate for an MSP or full survey. Mr. McDonough suggested language stating costs could be different. Mr. Biliiecki agreed that would be fine. Mr. Szymanski stated the Board would come back to it later.</p> <p>Further statements were not questioned.</p> <p>For clarification, the statement wouldn’t be signed by the Land Surveyor until after Ultimate User signed the form.</p>
12.7.2.6	<p>Mr. Biliiecki discussed question that it was determined it would be done as a result of complaints.....Mr. Schranck provided additional language.....”the licensee shall submit to the Board a waiver....in connection with a complaint filed with respect to said property.”</p>
12.7.2.3	<p>Mr. Schranck offered additional language for 12.7.2.3 for statement “I have been made aware that a Mortgage Survey Plan (MSP) is not a boundary survey, does not identify property boundary lines, ...” and add....”and the cost of a Boundary survey may differ from that charged for an MSP.” Mr. Szczuka agreed.</p>
12.8.3.5	<p>Mr. Biliiecki felt condos shouldn’t need to be mentioned. Mr. Schranck stated he needed to check to see if there was something in a new law that implicates potential responsibility. Mr. Schranck advised to leave it in.</p>

Mr. Szymanski commented on Mr. Sellers request made prior to the Board meeting to go back to a public hearing. Mr. McDonough does not feel it should go back out for a public hearing if it is agreed there are no substantial changes. Mr. Szymanski stated there are a significant number of changes from the first document published. Mr. Szymanski stated Mr. Sellers addressed that a public hearing would give everyone who was not aware of the changes the opportunity to comment.

Mr. Szczuka suggested to change regular meeting to have the hearing. Ms. Holt will set a special hearing for rule changes.

Ms. Chvostal made a motion to table the vote and post notice for another public hearing. Mr. Szczuka seconded the motion. The motion was unanimously approved.

After further discussion, the Board recognized Mr. Rodger Trumper, Attorney for comment. Mr. Trumper provided documents to the Board. Mr. Trumper commented on changes for rule 12 regarding MIP. Mr. Trumper stated he feels MIP is a helpful tool from title standpoint. Mr. Trumper further explained the added requirement for identifying 2 corners does not add any value to the title standpoint. Mr. Trumper stated he didn't feel it is widespread assumption that an MIP is a boundary survey. Mr. Trumper reviewed the document provided to the Board: Tab 1 is a standard letter to client notifying they can choose attorney. Page 2 of the letter has a paragraph that specifically states what an MIP includes and cost and request the client choose MIP or boundary survey. Mr. Trumper does seminars where this letter is offered to attendees of seminars. Mr. Trumper did not feel the letter is the exception but universal as part of practice in DE for attorneys. He stated he did not feel the consumer is misled in what is gotten in MIP. Mr. Trumper stated the attorney does not dictate what the client gets. There is a pushback from title industry to go the way of PA and take it as exceptions and throw title insurance at it and cover it. Mr. Trumper stated the concern this will make costly and difficult to obtain in a quicker matter. Mr. Trumper stated he felt the title company may change (their policy) when they require a survey for insurance; delay and cost gives more ammunition to title companies to allow to issue title insurance without survey. Mr. Schranck left the meeting at 11:07 a.m.

Mr. Szymanski asked Mr. Trumper for clarification. Mr. Trumper stated the possibility that title insurance companies will offer coverage over survey issues. Tab 2 is exceptions that require surveys and are willing to accept an MIP to remove the exception. Mr. Schranck returned at 11:08 am. Tab 3 is underwriting companies with requirements to remove exceptions. Alta 9 endorsements are part of which coverage for survey issues for encroachments, etc. First American states.....streamline process. Lenders don't request surveys anymore except for commercial transactions. Title companies leave it up to client to get a survey and issue enhanced owner's policy. Tab 4 shows title company authorizing agents to issue policy without getting survey. Mr. Trumper feels choice between getting a survey or not get survey, client will elect not to get survey due to heightened coverage. Suggests legislation to require a survey as opposed to a regulation would be stronger. Title industry is offering coverage as opposed to requiring survey. Alta 9 does provide coverage for survey issues. Mr. Trumper's concern that a product vital to client will elect not get it due to cost. The title industry is going to allow to issue a policy and not require a survey.

Mr. Szczuka addressed Mr. Trumper to clarify exhibit 1 and ask if it is a new form or has it always been used. Mr. Trumper stated it is a new form due to the fact that it reflects current law. Mr. Szczuka asked regarding exhibit 3 who sent to "All Delaware Agents". Mr. Trumper stated Mr. Szczuka to ask First American why they feel it's right to just offer coverage without a survey. Mr. Trumper's has a concern that additional changes will eliminate choice of product. MIP can be obtained relatively quickly at a reasonable cost.

Mr. Szczuka stated the purpose of the Board is to protect the public with cost not factored. Mr. Trumper provided information for the Board's consideration that the title companies are starting to practice. After further discussion, the Board thanked Mr. Trumper. The Board recessed at 11:49 a.m.

Mr. Schranck left the meeting at 12:13 p.m. Mr. McDonough did not return to the meeting. The Board acknowledged Chuck Knothe, Attorney – NCC – Mr. Knothe testified he represents HUD and is aware of rules in NCC, Kent, and Sussex counties. Mr. Knothe gave comment regarding MIP and use. Mr. Knothe feels MIP has been useful and worthwhile product over the years and economically useful. Mr. Knothe has not had issues with difference between MIP and survey. Mr. Knothe stated he has had very few people come back to complain. Mr. Knothe asked why change – is there a need. Mr. Knothe stated he did not perceive the need for change. Mr. Knothe stated most of consumers are extremely cost conscious. They shop for attorneys, mortgages, insurance. Most people don't shop for surveyors. Mr. Knothe believed if there is increased effort to prepare a job, there is an increase in cost. There is a decrease in requirement of surveys. On refinances, no survey is being required. The economics are interesting. For a \$300,000 home, there are lender's policy, owner's policy, and an enhanced owner's policy. The difference between an owner's policy and enhanced policy is 20% with additional common endorsements that adds another \$200. \$1170 is the enhanced policy but does not require survey. Mr. Knothe stated he could tell you the average consumer is going to select enhanced policy with no survey. Mr. Knothe stated he agreed that enhancing survey is an attempt to improve what you are giving the consumer. The concern is that the title company is going to choose to not use it. They – the attorney's - get a commission on what the title premium is so they are going to scoff it up. Mr. Szczuka clarified that the title company is going to sock it to them (the consumer). Mr. Knothe states at the end of the day the consumer is going to get hurt. Mr. Szymanski asked if Mr. Knothe currently informs the difference between an owner's policy and an enhanced policy. Mr. Knothe said no. Mr. Knothe stated he knows from practical experience that the cost is multiple times (3) the expense of a job in NCC as opposed to Kent and Sussex. He stated he doesn't think the people who buy farms and commercial property feels they understand what the value of a boundary survey is. They are educated purchasers and their lender requires it. What happens is the attorney gets a call from the client stating the lender doesn't require a survey, but the title company requires a survey. Mr. Knothe corrected he may not have had to pay so much as 3 times. Mr. Szymanski addressed Mr. Knothe and clarified that triple the number is essentially HUD properties. Mr. Knothe have done boundary survey in Sussex at their beach house but have a MIP in New Castle because they have to pay for it. Once they've bought it, they've refinanced it and not have to have a survey. The title companies are taking the risk. If no one is taking surveys they don't have a problem. Mr. Szymanski thanked Mr. Knothe.

Mike Paraskewich, Sr. addressed the Board. Mr. Paraskewich, Sr. provided letter to the Board. He stated it was beneficial there were several attorneys present. Mr. Paraskewich, Sr. practices in PA as well and surveys are not required there. Stated surveys are not being done occasionally but it is his experience that they are not. Mr. Paraskewich commented to Ms. Chvostal regarding boundary conflicts. Boundary disputes do not go away when corners are set, they usually begin when they are set. Mr. Paraskewich stated he has had various experiences in boundary disputes. There has been discussion of prices and charging of fees, presented by the attorney's who do exceptional job, they are the agents and they sell the

insurance to the consumer. So it doesn't bother them whether there are more surveys or not – they are going to make more money. What we do is review the deed and we disclose disputes – You might change the history of Delaware here. Setting corners don't make a quiet line of possession – based on my experience. The amount thrown out is not as small as the \$70 set out. Mr. Szczuka questioned Mr. Paraskewich. Mr. Paraskewich addressed the definition of a radial stake out. We don't have good permanent control to do the job. Mr. Paraskewich commented on his position against this change. Mr. Paraskewich read a letter from NFIB - The Voice of Small Business: National Federation of Independent Businesses. Mr. Paraskewich stated Ms. Valentino is on board with this.

Mr. Szymanski asked Mr. Paraskewich to clarify the major issue. Mr. Paraskewich confirmed the issue is having points set. Mr. Szczuka asked if there were complaints from downstate.

Mr. Paraskewich stated Ms. Valentino informed him that from the consumers point of view, she thinks it's unfair that downstate consumers don't get a choice.

Mr. Paraskewich stated that the consumer is unaware what they need. I know it's been the history downstate to require boundary surveys.

Mr. Szymanski asked Mr. Paraskewich does he set the corners. Mr. Paraskewich stated he complied with the rules and regulations. Mr. Paraskewich thanked the Board for their time. Mr. Szczuka thanked Mr. Paraskewich.

NEW BUSINESS

Review for Continuing Education Approval

Andrew Putnam - Professional Ethics & Licensing Board Actions – Garden State Land Surveyors Alliance – 1/15/10 – requesting 8.0 hours. Mr. Szymanski reviewed the application. Mr. Szczuka made a motion to approve the course for 8.0 PDhs and be used for ethics requirement for renewal, seconded by Ms. Chvostal. The motion was unanimously approved.

Douglas Loewer – courses offered by Delaware Technical and Community College – Owens Campus

Intro to Global Positioning Systems for Land Surveyors – 2/9/10 – requesting 7.0 hours
Utilizing Robotic & GPS Technology – 5/4/10 – requesting 7.0 hours
Intro to Mapping & GIS for Land Surveyors using ARC VIEW – 2/23/10 – requesting 7.0 hours
Geographic Information Systems using ARC VIEW – 3/5/10 – 4/30/10 – requesting 48 hours

Ms. Chvostal made a motion to approve the courses for the hours requested, seconded by Mr. Szczuka. The motion was unanimously approved.

Delaware Association of Surveyors - Ethical Business Practices – 4/21/10 – requesting 2.0 hours – There was a motion to table the application by Mr. Szczuka seconded by Ms.

Chvostal. The motion was unanimously approved. This was a necessity due to lack of quorum with Mr. McDonough's absence and Mr. Szymanski's abstaining.

Review of Application for Licensure by Reciprocity – None

Review of Licensure by Examination

Jeffrey (J.C.) Dodd – Mr. Szymanski reviewed the application and made a motion to approve him to take the exam for licensure, seconded by Ms. Chvostal. The motion unanimously approved.

Terrence Blomquist – Mr. Szczuka made a motion to table the application pending clarification, seconded by Ms. Chvostal. The motion was unanimously approved.

David Dworek – Ms. Chvostal made a motion to table clarification to criminal history question, seconded by Mr. Bielicki. The motion was unanimously approved.

Timothy Miller – Mr. Bielicki motion to table pending Deputy Attorney General review, seconded by Ms. Chvostal. The motion was unanimously approved.

There was a motion to amend the agenda to discuss 6.12 & 6.14 together by Ms. Chvostal, seconded by Mr. Bielicki unanimous

Review of Land Surveying Certificate of Authorization Applications –

Ms. Chvostal made a motion, seconded by Mr. Szczuka to approve the applications for Madison J. Bunting, Kercher Engineering, Inc., the Pelsa Company, Birdsall Service Group, and Nave Newell, Inc. The motion was unanimously approved.

Mr. Szczuka made a motion to table the application for ATCS, LLC for further review by the Deputy Attorney General, seconded by Ms. Chvostal. The motion was unanimously approved.

Complaint Assignments

Ms. Holt reported Mr. McBride would be forwarded the Complaint 05-01-10.

Complaint Status

Ms. Holt reported that Complaint 05-06-09 was sent to the Attorney General's Office on 1/28/10.

Hearings/Consent Agreements

Bruce R. McKenna	09:00 a.m.	March 18, 2010
Heath A. Dumack	11:00 a.m.	March 18, 2010
William Wichess	11:30 a.m.	March 18, 2010
Thomas Ertle	12:00 p.m.	March 18, 2010

Closed Complaints – None

Correspondence

NCEES Proposed Amendment to NCEES Bylaws – Mr. Szymanski read the correspondence to the Board.

Douglas Loewer – Mr. Szymanski read Mr. Loewer's correspondence (one sent to Mr. Szymanski). Mr. Szymanski addressed the issue regarding his appointment. Mr. Schranck was notified and also the Division of Professional Regulation. Mr. Szymanski will make sure the issue is put on the agenda prior to the December 30, 2011. Mr. Szymanski read the letter to Mr. Sellers regarding continuing education knowledge and notification.

The board recessed for a 5 minute break at 2:18 p.m. The meeting resumed at 2:21 pm.

Certificates – There were no certificates to sign.

Selection of Credentialing and Continuing Education Committees – Mr. Szymanski volunteered to review the continuing education. Mr. Bielicki volunteered to be on the credentialing committee. Mr. Szymanski suggested to table the item for a decision at the next meeting. Ms. Holt will contact the entire board.

Discussion of Certificate of Authorization process – Ms. Holt presented to the Board the process of Delegation of Authority. After discussion, Ms. Chvostal made a motion, seconded by Mr. Szczuka to discuss at the next meeting. The motion was unanimously approved.

After discussion of setting a deadline for compliance, Mr. Szymanski suggested there be a minimum of 90 days allowed after notification to comply. Mr. Szymanski inquired as to the length of time it would take for the notification to be sent out. Ms. Holt stated approximately 10 days after the address list is compiled. The board accepted the draft letter provided by Ms. Holt to be sent for notification.

Board Order – The Board signed the order for Mr. Uzoma Ahiaakwe.

Other Business before the Board (for discussion only) - There was no other business.

Public Comment

Mr. Loewer was recognized by the Board. Mr. Loewer addressed the board regarding the structure of the PDH approved courses. Mr. Loewer addressed feeling personally attacked after last meeting's Public Comment session where he addressed the Board with a suggestion to have the course approval listing modeled after another Maryland entity. Mr. Loewer addressed the issue of lack of readily available information regarding PDH. Mr. Loewer expressed his concerns regarding the availability. Mr. Szczuka stated the issue is not with the Board but within the Division due to staffing or other issues. Mr. Loewer stated the concern is that 52 licensees were called on their continuing education requirements. Mr. Loewer stated as a professional, it is concerning that the information is not readily available when their

livelihood is at stake. Mr. Loewer stated there are discrepancies with the 2009 approved courses. Mr. Szymanski is confirming he is not opposed to improvements. Mr. Loewer stated the review of a specific course was submitted three times and the third submission was approved for a lesser number of PDHs. Mr. Szymanski confirmed the course was in question and subsequently the issue was later resolved. Mr. Loewer expressed his concern and feels the Board is waiting for the licensee community to fail. Mr. Loewer expressed concern that half of the out of state licensees were called to failed audit. Mr. Szymanski stated that contrary to Mr. Loewer's belief that that was one of the most uncomfortable situations he has ever been through. Mr. Loewer expressed concern that he feels the Board should be more proactive. Mr. Szymanski stated he agrees the Board should be more proactive. Mr. Szymanski agreed to sit with the Division to see what could be done. Mr. Loewer made a suggestion to put a line on the Continuing Education application notifying the applicant of a 10 day deadline. Mr. Szymanski confirmed that Mr. Loewer's issues were addressed and there was no need to further follow-up with him.

The Board recognized Mr. John Johnson of DAS. – Mr. Johnson stated he came up to clarify that members of the Board and DAS met with DelTech to put together a surveying program for the Board's approval. Mr. Johnson stated that DAS has seminars that have to be approved every year, and that the responsibility of DelTech is to come and have courses their courses approved.

Next Meeting – March 18, 2010 at 8:30 a.m. in Conference Room A, second floor of the Cannon Building, 861 Silver Lake Boulevard, Dover, Delaware

Adjournment: Mr. Szczuka made a motion, seconded by Mr. Billecki to adjourn the meeting at 2:57 pm. The motion was unanimously approved.

Respectfully Submitted,

A handwritten signature in cursive script that reads "Renee M. Holt".

Renee' M. Holt

Administrative Specialist II